

## BOARD OF SUPERVISORS COUNTY OF MADERA

MADERA COUNTY GOVERNMENT CENTER  
200 WEST FOURTH STREET / MADERA, CALIFORNIA 93637  
(559) 675-7700 / FAX (559) 673-3302 / TDD (559) 675-8970

### MEMBERS OF THE BOARD

FRANK BIGELOW  
VERN MOSS  
RONN DOMINICI  
MAX RODRIGUEZ  
TOM WHEELER

TANNA G. BOYD, Chief Clerk of the Board

File No: 10030

Date: November 30, 2010

In the Matter of CONSIDERATION OF APPROVAL OF SIDELETTERS OF AGREEMENT  
WITH VARIOUS BARGAINING UNITS REGARDING CHANGE IN THE  
BENCHMARK PLAN FOR THE CALPERS HEALTH BENEFITS  
PROGRAM AND APPROVAL OF COST OF LIVING INCREASES TO THE  
MID-MANAGEMENT UNIT AND UNREPRESENTED/UNCLASSIFIED  
EMPLOYEES, EFFECTIVE JULY 1, 2011, HUMAN RESOURCES  
DEPARTMENT.

Upon motion of Supervisor Moss, seconded by Supervisor Rodriguez, it is  
ordered that the attached be and it is hereby adopted as shown.

I hereby certify that the above order was adopted by the following vote, to wit:

AYES:	Supervisors Bigelow, Moss, Dominici, Rodriguez and Wheeler.
NOES:	None.
ABSTAIN:	None.
ABSENT:	None.

Distribution:

✓ Granicus

ATTEST: TANNA G. BOYD, CLERK  
BOARD OF SUPERVISORS

By *Tanna G. Boyd*  
Assistant Clerk

**SIDELETTER OF AGREEMENT  
BY AND BETWEEN  
THE COUNTY OF MADERA  
AND THE  
MID-MANAGEMENT ASSOCIATION OF MADERA COUNTY**

The parties, having met and conferred, agree to the terms of this sideletter, with the reference article amended as follows:

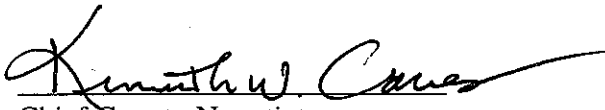
- 1) **Article 23.01.00:** The COUNTY agrees to fund and maintain a health benefit program at the contribution rate of 100% for single member coverage and an additional 50% for either two-party or dependent coverage using the CalPERS Blue Shield - Net Value HMO health plan, offered Dental Program and the Vision Service Plan.

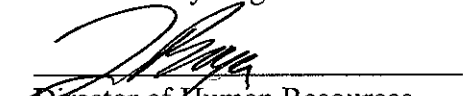
Utilization of the CalPERS Blue Shield - Net Value HMO health plan will be effective January 2011. EMPLOYEES of MAMC shall have the opportunity to change Health Plans during the normal Open Enrollment Period (Sept/Oct 2010) for the 2011 Plan Year to accommodate the new, benchmark premium rate structure.

- 2) Effective July 1, 2011, all employee classifications represented by MAMC shall receive the previously deferred two and one-half percent (2.5%) salary increase, and the salary table currently in effect (MB2 0109) will be adjusted accordingly.
- 3) All provisions of the Memorandum of Understanding not amended by this agreement shall remain in effect.

Agreed this 30<sup>th</sup> day of November, 2010.

COUNTY OF MADERA:

  
Chief County Negotiator

  
Director of Human Resources

MID-MANAGEMENT ASSOCIATION  
OF MADERA COUNTY (MAMC):

  
President

\_\_\_\_\_  
Representative